

Salary Table 2024-CT (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.26%
For the Locality Pay Area of Charlotte-Concord, NC-SC
Total Increase: 5.26%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,221	\$ 27,101	\$ 27,971	\$ 28,841	\$ 29,710	\$ 30,219	\$ 31,083	\$ 31,952	\$ 31,987	\$ 32,799
2	29,483	30,185	31,161	31,987	32,348	33,300	34,251	35,203	36,155	37,107
3	38,603	39,675	40,748	41,820	42,892	43,964	45,036	46,108	47,180	48,253
4	43,332	44,535	45,739	46,942	48,145	49,349	50,552	51,755	52,959	54,162
5	49,828	51,174	52,521	53,867	55,214	56,560	57,907	59,253	60,600	61,946
6	52,546	54,047	55,549	57,050	58,552	60,053	61,555	63,056	64,558	66,059
7	56,722	58,391	60,059	61,728	63,396	65,065	66,733	68,402	70,070	71,738
8	59,121	60,968	62,815	64,663	66,510	68,357	70,205	72,052	73,899	75,747
9	63,259	65,300	67,340	69,381	71,421	73,462	75,502	77,543	79,583	81,624
10	69,662	71,909	74,156	76,403	78,650	80,896	83,143	85,390	87,637	89,884
11	74,069	76,537	79,006	81,475	83,944	86,412	88,881	91,350	93,818	96,287
12	88,778	91,737	94,696	97,655	100,614	103,573	106,531	109,490	112,449	115,408
13	105,569	109,088	112,608	116,127	119,646	123,166	126,685	130,204	133,724	137,243
14	124,751	128,909	133,068	137,227	141,385	145,544	149,702	153,861	158,020	162,178
15	146,739	151,630	156,520	161,411	166,302	171,193	176,084	180,975	185,866	190,756

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>